

LU-IN WANG
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ACADEMIC APPOINTMENTS:

University of Pittsburgh - Pittsburgh, Pennsylvania

- 2020 - present: Vice Provost for Faculty Affairs. Duties include supervising faculty appeal processes; reviewing appointment, promotion, and tenure guidelines for compliance with University policy; advising deans and campus presidents on policies affecting faculty members; and collaborating with Vice Provost for Faculty Diversity and Development to facilitate efforts to recruit and retain a world-class, diverse faculty, help faculty navigate opportunities and challenges as they advance their careers, and raise faculty awareness of ways to build diversity and inclusion into curriculum and classroom environments.

School of Law

- 2004 to 2013 and 2017 to present: Professor of Law. Courses taught include Antitrust, Antitrust Seminar, Civil Procedure, Contracts, Contract Law Seminar, Employment Discrimination, Employment Discrimination Seminar, Evidence, Law and Economics, Legislation and Regulation, and Violence and the Law Seminar.
 - 2017 to 2018: Senior Advisor for Strategic Initiatives.
 - 2006 to 2011: Associate Dean for Academic Affairs. Duties included managing faculty mentoring, tenure, and promotion processes; leading curriculum planning and development; supervising the law school's Registrar; enforcing academic standards and academic integrity procedures; addressing student concerns in collaboration with the Dean of Students; and advising the Dean on various matters.
- 2016 to 2017: Visiting Professor of Law.
- 1999 to 2004: Associate Professor of Law.
- 1995 to 1999: Assistant Professor of Law.
- 1994 to 1995: Visiting Assistant Professor of Law.

University of New Mexico School of Law - Albuquerque, New Mexico

- 2013 to 2015: Professor of Law. Courses taught include Civil Procedure I, Contracts II, Employment Discrimination, Evidence, and Evidence Writing Seminar.
 - 2015: Weihofen Research Professor; UNM Teaching Fellow.
 - 2013 to 2014: Special Assistant to University of New Mexico Vice President for Equity and Inclusion.

EDUCATION:

The University of Michigan Law School - J.D., *cum laude*, 1986.
University of Pittsburgh - B.A., *summa cum laude*, 1983.
The Pennsylvania State University - B.S., 1983.

PROFESSIONAL HONORS & AWARDS:

Elected to membership, The Fellows of the American Bar Foundation, 2011.
Elected to membership, American Law Institute, 2006.
University of Pittsburgh School of Law Student Bar Association Excellence in Teaching Award, 2000 and 2006.
University of Pittsburgh Chancellor's Distinguished Teaching Award, 2001.
Pitt Law Women's Association "Celebrating Women in the Law" Award, 2000.

PUBLICATIONS:

Books:

LU-IN WANG, *DISCRIMINATION BY DEFAULT: HOW RACISM BECOMES ROUTINE* (NYU Press 2006).

LU-IN WANG, *HATE CRIMES LAW* (Clark Boardman Callaghan 1994; Supp. 1995, 1996; 1997; 1998; 1999; 2000).

Articles and Chapters:

Lu-in Wang, *Reframing Hate*, 112 J. CRIM. L. & CRIMINOLOGY 847 (2022).

Lu-in Wang, *Race, Dignity, and Commerce*, 39 J. L. & COMMERCE 113 (2021).

Lu-in Wang and Zachary W. Brewster, *Dignity Transacted: Emotional Labor and the Racialized Workplace*, 53 MICHIGAN JOURNAL OF LAW REFORM 531 (2020).

Zachary W. Brewster and Lu-in Wang, *Explicit Expressions of Anti-Black Biases in the Full-Service Restaurant Industry: Legal Responsibilities and Risks*, 85 INT'L J. HOSPITALITY MGMT. 102435 (Feb. 2020).

Lu-in Wang, *When the Customer is King: Employment Discrimination as Customer Service*, 23 VA. J. SOCIAL POLICY & L. 249 (2016).

Lu-in Wang, *At the Tipping Point: Race and Gender Discrimination in a Common Economic Transaction*, 21 VA. J. SOCIAL POLICY & L. 101 (2014).

Lu-in Wang, *Negotiating the Situation: The Reasonable Person in Context*, 14 LEWIS & CLARK L. REV. 1285 (2010)

Mary A. Crossley and Lu-in Wang, *Learning by Doing: An Experience with Outcomes Assessment*, 41 UNIV. TOLEDO L. REV. 269 (2010).

Lu-in Wang, *Morrison v. Department of Public Welfare and the Pennsylvania Revolution in Scope and Standard of Review*, 47 DUQ. L. REV. 609 (2009).

PUBLICATIONS - *Articles and Chapters* (continued):

- Janet Schofield, Lu-in Wang, and Pat K. Chew, *Culture and Race in Provider-Client Relationships*, 23 J. HEALTH & SOCIAL POLICY 1 - 33 (2007).
- Lu-in Wang, *Hate Crime Laws*, ENCYCLOPEDIA OF AMERICAN CIVIL LIBERTIES (Routledge 2006).
- Lu-in Wang, *Race as Proxy: Situational Racism and Self-fulfilling Stereotypes*, 53 DEPAUL L. REV. 1013 (2004).
- Lu-in Wang, *Hate Crimes: Influences Of and On the Social Context*, 4 RUTGERS RACE & THE LAW REVIEW 1 (2002).
- Lu-in Wang, *Unwarranted Assumptions in the Prosecution and Defense of Hate Crimes*, 17 CRIMINAL JUSTICE 4 (Fall 2002).
- Lu-in Wang, *"Suitable Targets"? Parallels and Connections Between "Hate" Crimes and "Driving While Black,"* 6 MICH. J. RACE & L. 209 (2001).
- Lu-in Wang, *Recognizing Opportunistic Bias Crimes*, 80 B.U. L. REV. 1399 (2000).
- Lu-in Wang, *The Complexities of "Hate,"* 60 OHIO STATE L.J. 799 (1999).
- Lu-in Wang, *The Transforming Power of "Hate": Social Cognition Theory and the Harms of Bias-Related Crime*, 71 S. CAL. L. REV. 47 (1997).
- Lu-in Wang, *Prosecuting and Defending Hate Crimes After R.A.V. and Mitchell*, 1 CRIMINAL PRACTICE LAW REPORT 57 (Sept. 1993).
- Lu-in Wang, Anne M. Burns and Penelope A. Hommel, *Trends in Guardianship Reform: Roles and Responsibilities of Legal Advocates*, 24 CLEARINGHOUSE REVIEW 561 (Oct. 1990).
- Penelope A. Hommel, Lu-in Wang and James A. Bergman, *Trends in Guardianship Reform: Implications for the Medical and Legal Professions*, 18 LAW, MEDICINE & HEALTH CARE 213 (Fall 1990).
- Thomas P. Sullivan and Lu-in Wang, *Selected Issues Under the Federal Rules of Evidence*, FEDERAL CRIMINAL PRACTICE (Illinois Inst. Continuing Legal Educ. 1987).

GRANTS RECEIVED:

- Principal Investigator, *Prekarious Work and the Experiences of Frontline Service Workers*, funded by the University of Pittsburgh Social Science Research Initiative, April 2019 - August 2023.

Project Director, *University of Pittsburgh School of Law Collaborative Diversity Initiative for the Pittsburgh Legal Community*, funded by the Law School Admissions Council, 2008 - 2013.

SELECTED PRESENTATIONS:

Panelist, *Reframing Hate*, Empirical Approaches to Studying Hate Crimes, Journal of Criminal Law and Criminology Symposium on Hate Crimes, Northwestern University JD Pritzker School of Law, Chicago, IL, April 8, 2022.

Panelist, *Dignity Transacted: Emotional Labor and the Racialized Workplace*, Processes of Marginalization: Race, Class, and Gender, Law and Society Association 2019 Annual Meeting, Washington, DC, June 2, 2019.

Presenter, *Tipping and Sexual Harassment*, Pitt Law Faculty Research CLE, Pittsburgh, PA, February 8, 2019.

Presenter, *The Intersection of Discrimination in Employment and Against Customers*, Pitt Law Presents, University of Pittsburgh School of Law, Pittsburgh, PA, February 24, 2017.

Co-Presenter, *Masters at Work: The Many Facets of Effective Teaching*, Program of the Section on Teaching Methods, Association of American Law Schools (AALS) Annual Meeting, New York, NY, January 4, 2014.

Co-Presenter, *Concurrent Session on Teaching: Getting Started (First Time Teachers): Preparation/Technique/Logistics/Syllabus*, Association of America Workshop for New Law School Teachers, Washington, DC, June 21, 2013.

Panelist, *Plenary Session: Teaching: Preparation and Methods*, AALS Workshop for New Law School Teachers, Washington, DC, June 22, 2012, and June 24, 2011.

Speaker, with Ann Sinsheimer, *Curricular Reform at the University of Pittsburgh School of Law*, University of Akron School of Law, Akron, OH, October 14, 2011.

Panelist, *Joint Plenary Session: Readiness for the Profession*, AALS Conference on the Future of the Law School Curriculum and Conference on Clinical Legal Education, Seattle, WA, June 14, 2011.

Panelist, *Deaning: Myths and Realities*, Program of Section for the Law School Dean, AALS Annual Meeting, New Orleans, LA, January 9, 2010.

Panelist, *Negotiating the Situation: The Reasonable Person in Context*, Lewis & Clark Law Review Spring Symposium, Who is the Reasonable Person?, Portland, OR, April 9, 2010.

Panelist, *Economic Discrimination: Women (and People of Color) as Buyers and Sellers*, Santa Clara University 2007 Gender & Law Conference, Santa Clara, CA, April 20, 2007.

Book presentation, *Discrimination by Default: How Racism Becomes Routine*, University of Pittsburgh Center on Race and Social Problems, Research Advisory Panel on Intergroup Relations, Pittsburgh, PA, November 14, 2006.

SELECTED PRESENTATIONS (continued):

Panelist, *Gender, Race and Decision-Making: New Perspectives on Summary Judgment and Damages*, Program of Section on Women in Legal Education, Co-Sponsored by Section on Minority Groups, AALS Annual Meeting, Washington, DC, January 5, 2006.

Keynote speaker, *Discrimination by Default*, Provost's Faculty Diversity Seminar, University of Pittsburgh, Pittsburgh, PA, May 10, 2005.

Speaker, *Discrimination by Default: Situational Racism, Self-Fulfilling Stereotypes, and Failures of Imagination*, Francis Lewis Law Center Faculty Workshop Series, Washington and Law School of Law, Lexington, VA, March 21, 2005.

Speaker, *Counterfactual Thinking*, Faculty Workshop, Roger Williams University School of Law, Bristol, RI, October 1, 2004.

Speaker, with Kathleen Blee, *Ordinary and Extraordinary Racism*, University of Pittsburgh Center on Race and Social Problems Lunchtime Seminar Series, Pittsburgh, PA, Dec. 3, 2003.

Panelist, Roundtable, *Discrimination: Universals and Particulars on Norms, Rights, and Responses*, Law and Society Association Annual Meeting, Pittsburgh, PA, June 6, 2003.

Panelist, *Race as Proxy: A Primer*, DePaul Law Review Symposium, Race as Proxy, Chicago, IL, March 8, 2003.

Panelist, *Minority (Dis)empowerment?: Hate Crimes, Violence and Bias Crime Law*, Program of Section on Minority Groups, AALS Annual Meeting, Washington, DC, Jan. 4, 2003.

Panelist, *Moral and Social Context*, Rutgers Race & the Law Review Symposium, Hate Crimes Legislation: A Review of the Legal, Social, and Moral Issues, Newark, NJ, April 5, 2001.

Panelist, *Identity and the Criminal Justice System: Hate Crimes and Police Practices*, Michigan Journal of Race & Law Winter 2000 Symposium, Identities in the Year 2000 and Beyond, Ann Arbor, MI, March 18-19, 2000.

Keynote Lecturer, *The Complexities of "Hate,"* Law and Society Colloquium, presented by the Black Studies Program at the College of William and Mary and the Bill of Rights Institute at the College of William and Mary, Marshall-Wythe School of Law, Williamsburg, VA, March 16, 2000.

Panelist, *The Psychology of Hate: Perpetrators and Victims*, presented at A Dialogue on Hate Crimes: Transforming Attitudes and Realities, Fourth Annual University of North Carolina School of Law Conference on Race, Class, Gender, and Ethnicity, Chapel Hill, NC, Feb. 5, 2000.

Panelist, *Federal Bias Crime Law*, Joint Program of Sections on Civil Rights and Criminal Justice, AALS Annual Meeting, Washington, D.C., Jan. 7, 2000.

SELECTED PROFESSIONAL SERVICE ACTIVITIES:

Consultant, Expert Panel on Contracts, AccessLex Institute, 2019 - present.

Member, Provost's Advisory Council on Instructional Excellence, 2017 - 2020.

Member, Lobo RESPECT, University of New Mexico, 2013 - 2015.

Member, University Ethics Committee, University of New Mexico, 2014.

Member, Academic Advisory Committee, University of Pittsburgh Center on Race and Social Problems, 2002 - 2013.

Member, School of Law Dean Search Committee, University of Pittsburgh, 2004 - 2005.

Member, Racial and Ethnic Bias Implementation Task Force, Pennsylvania Judicial Council, 2003.

Member, Selection Committee, University of Pittsburgh Chancellor's Distinguished Teaching Award, 2002 - 2003 and 2003 - 2004.

Member, Work Group on the Criminal Justice System, Racial Bias Subcommittee, Committee on Racial and Gender Bias in the Justice System, Supreme Court of Pennsylvania, 2000 - 2002.

Member or chair of numerous University committees and faculty committees at the University of Pittsburgh and the Schools of Law at the University of Pittsburgh and University of New Mexico, including Curriculum and Educational Policy, Diversity, Assessment of Student Learning Outcomes, Faculty Appointments, Teaching, and Steering.

BAR ADMISSIONS:

Illinois, 1986 (currently inactive); Michigan, 1988 (currently inactive).

PROFESSIONAL EXPERIENCE:

Law Clerk to Hon. Ralph J. Cappy, Supreme Court of Pennsylvania, Pittsburgh, PA - 1/91 to 7/94.

The Center for Social Gerontology, Inc., Ann Arbor, MI - 9/87 to 4/88, 9/89 to 8/90: Staff attorney.

Ellis, Talcott & Ohlgren, P.C. - Ann Arbor, MI - 4/88 to 8/89: Associate.

Jenner & Block, Chicago, IL - 5/85 to 8/85, 9/86 to 8/87: Summer associate, associate.

Reed Smith Shaw & McClay, Pittsburgh, PA - 5/84 to 8/84: Summer associate.